

East Hamersley Primary School is committed to preparing our students to become responsible and valued members of the community.

We have made some improvements to the way in which our senior students are appointed to leadership positions within the school. These changes will ensure that our students continue to receive the best possible preparation for the challenges they will face in secondary school and beyond.



The changes to the student leadership positions at EHPS have been endorsed by the EHPS School Board and are designed to achieve the following outcomes:

- To give every Year 6 student an equal opportunity to obtain a leadership position by removing any gender-specific roles. For example the School Captains will now simply be the two most suitable Year 6 students rather than the most suitable boy and most suitable girl.
- The position of ICT Councillor will be replaced by that of STEM Councillor. This role will retain elements of the previous one but with a broader focus including Science and Digital Media. This change reflects the school's focus upon Science, Technology, Engineering and Mathematics.
- Each of the Councillor roles will be performed by two students. Therefore there will be two School Captains, two environmental Councillors, two sport Councillors and two STEM Councillors. These councillors may be supported by class representatives where necessary (e.g. during weekly recycling tasks).
- The student leadership positions are important and valued roles which should always be awarded to students who consistently demonstrate respect for the ethos, values and rules of the school.

Student Leadership Election Process:

1. All Year Five students participate in the Peer Skills program during Semester 2. This is a 6-session program which complements the school's Values and Health curriculum and aims to develop problem solving and helping skills.
2. Student discusses their intention to nominate for leadership position(s) with their class teacher.
3. Student selects three staff members to assess their nomination.
4. The three selected staff members meet with Principal to form 'the panel'.
5. The panel determines whether or not that student is eligible to nominate.
6. The panel provides Deputy Principal with names of all eligible and ineligible student nominees.
7. Deputy Principal informs students individually whether or not they may proceed to nominate.
8. Eligible students nominate for their chosen positions and prepare nomination speeches.
9. Student speeches are held during Term 4 and students (Year 3-5) and staff vote to elect Student Leaders.
10. The Student Leaders are announced at the annual EHPS Christmas Concert.

Eligibility to nominate

To be eligible to nominate for a student leadership position a student must:

- complete the Year 5 Peer Skills Program satisfactorily
- receive *endorsements* from two of their three selected staff members

A staff member will give their *endorsement* when they feel the student has consistently demonstrated:

- The ability to perform a Student Leadership role effectively
- Suitability as a positive role-model to other students
- Responsibility for their learning
- Responsibility for their conduct
- Respect for the ethos, values and rules of the school.

Guidelines:

- Decisions about whether to endorse a student's nomination for a leadership position(s) must be based upon an objective assessment of the above criteria.
- No staff member will provide a commitment to endorse any student nor will they provide feedback regarding whether or not they did/did not endorse any student. To do so may compromise the

confidentiality of others involved in the process.

- Feedback from the panel will be provided to students via their class teacher or the Deputy Principal.
- Staff members who have been selected by a student but feel they are unable to accurately or impartially assess the student's suitability for a leadership position should excuse themselves from the process. In this event the student will be asked to select an alternative staff member.
- Students are advised to wait until after they have been deemed eligible to nominate before announcing to their peers that they intend to seek a student leadership position.



Student Leadership Policy



East Hamersley Primary School

20 Doon Way, Hamersley WA 6022

P: 08 9342 2002

F: 08 9342 8992

E: easthamersleyyps@education.wa.edu.au

W: www.easthamersleyyps.wa.edu.au